

## The Greatest Challenge Faced By In-House Attorneys

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Thinking back to the start of the year there were many predictions as to how the year would pan out for legal recruiters and in-house attorneys alike. So, how's it played out so far, and what are the greatest challenge faced by in-house attorneys?

The good news is that the economy has seen steady recovery, which produces more work and demand. The bad news, temporarily, in this that in-house attorneys are under pressure now more than ever to meet each deadline and put in the overtime necessary until their companies can expand their legal department with more legal recruiting.

This recovery is at the heart of what we've seen, and while there are causes of the recovery itself, let's look the greatest challenge faced by in-house attorneys, at what impact this is having on legal recruiting.

- In-house attorneys are working harder than ever before
- Cost pressures mean the relative cost of in-house verses outsourced solutions favor in-house legal recruiting
- As more of the best lawyers are recruited in-house to cope with the workload, the quality pool of talent left for businesses that favor outsourcing legal talent is dwindling
- Regulation is increasing in volume and complexity meaning you need first a legal recruiting firm that can navigate this and then the quality legal talent that can move your business forward
- Finally, the in-house attorneys of 2015, and for the foreseeable future, will really need to involve themselves in the growth and strategic development of their businesses

What's more, this will only ramp up over the next few years. It doesn't take a genius to see that, with these factors at play, time is of the essence when undertaking legal recruiting for your in-house legal department.